Greater Shankill Neighbourhood Renewal Area

Action Plan

2017-2018





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Introduction

In June 2003, Government launched Neighbourhood Renewal - People and Place. Neighbourhoods in the most deprived 10% of wards across Northern Ireland were identified using the Noble Multiple Deprivation Measure. Following extensive consultation, this resulted in a total of 36 Areas, and a population of approximately 280,000 (one person in 6 in Northern Ireland), being targeted for intervention and the Greater Shankill Neighbourhood Renewal Area was declared in 2007. This is the fourth published iteration Greater Shankill's Neighbourhood Action Plan (NAP).

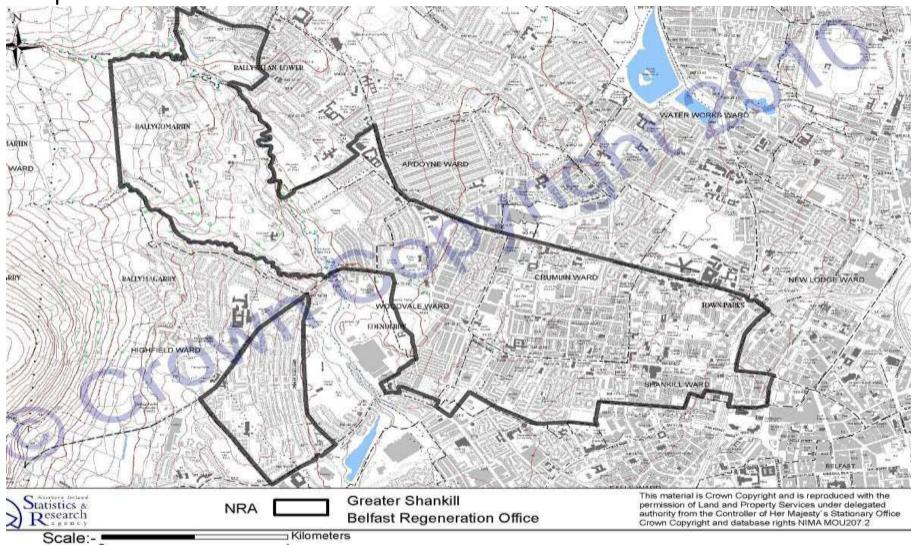
Each NAP takes its authority from the Greater Shankill Community Convention and is then adopted by the area's Neighbourhood Partnership. In 2010/11 two Conventions met to establish an 'Agreed Agenda' for Greater Shankill and this NAP has been formatted around that Agenda, prioritising Children & Young People; Employability & Employment; Physical Regeneration & Quality of Life issues. The 2016/17 NAP sets out current and comparative data, outcomes, outputs, actions and those with 'lead' involvement for taking forward these priorities in the incoming year.

The Greater Shankill environment continues to show positive 'shoots of renewal'. Our young population continues to show consistent growth; the Children & Young People Zone holds out the possibility of generational transformation and there is new energy around health issues, creativity and the arts. However, there are real uncertainties going forward. The present political impasse, lack of a PfG and budget presents real challenges across the very areas addressed by Neighbourhood Renewal - health, education, the economy and, at another level, funding for groups working to increase the quality of life for people in disadvantaged areas.

This Neighbourhood Action Plan was adopted by the Greater Shankill Community Convention on 7th March 2017.

Context

Map of Greater Shankill NRA



Demography

The 2011 census of population gives the population of the Shankill as 18,028. This is a decrease of 757 from the census of 2001.

- The Greater Shankill Neighbourhood Renewal Area (NRA) comprises of a total population of 18,028.
- There were 81% of residents who identified themselves as having a 'Protestant and Other Christian (including Christian related) community background', while approximately12% identify themselves as having a Catholic community background.
- Approximately 61% are of working age. (10,998) compared to 64% in Non NRAs and 64% in the Belfast LGD.
- 20% of the population are aged 15 and under compared to 21% in Non NRAs and 19% in the Belfast LGD.
- 21% of the female population are 65 or over compared to 17% in Non NRAs and 21% in the Belfast LGD.
- 17% of the male population are 65 or over compared to 13% in Non NRAs and 12% in the Belfast LGD.
- The gender breakdown for GSNRA in 2011 was 47% male and 53% female

Table 1: NRA Population change 2001-2011

Gender				Male	Total				Female	Total	Total
Age band	0-15	16-39	40-64	65+		0-15	16-39	40-64	65+		population
Census 2001	2,167	2,476	2,534	1,420	8,597	2,053	2,964	2,804	2,367	10,188	18,785
Census 2011	1,896	2,679	2,441	1,420	8,436	1,791	3,063	2,746	1,992	9,592	18,028
Population Change (%)	-12.5	8.2	-3.7	0.0	-1.9	-12.8	3.3	-2.1	-15.8	-5.9	-4.0

Table 2: Population comparison with non-NRAs and LGD 2011

Gender				Male	Total				Female	Total	Total
Age band	0-15	16-39	40-64	65+		0-15	16-39	40-64	65+		population
Gt. Shankill NRA	1,896	2,679	2,441	1,420	8,436	1,791	3,063	2,746	1,992	9,592	18.028
Non-NRAs	162,698	243,602	243,732	100,188	750,220	154,359	244,514	248,885	128,736	776,493	1,526,714
Belfast LGD	33,332	60,044	47,371	19,744	160,491	31,548	62,863	42,647	36,346	173,404	333,895

Gap Analysis

The gap analysis tables below are in two parts:

- 1. Gap analysis table
- 2. Measuring of impact across each key outcome indicator

The Gap Analysis tables provide a summary across the key indicators on whether GSNRA has experienced a positive or negative outcome or if there has been little or no change. This allows us to compare the GSNRA to Non-NRAs baseline position and the most current year available to us.

The measuring of the individual key outcome indicators provides data on a year by year basis across a given period. These changes are highlighted. This information allows the user to examine the trend and variances and consider if there has been any outside influences, for example, the economic downturn. Care should be taken when interpreting a positive or negative outcome as the area may still be experiencing significant problems – improving but still significantly behind Non NRAs. Given the changes in the provision of welfare, some key indicators are reporting a closing of the gap. This may be due to changes in the rules for claiming particular benefits and the migration to new benefits, for example, some claimants might be transferred to Employment and Support Allowance if they have been claiming other benefits like Income Support or Incapacity Benefit. The statistics which refer to Local Government District (LGD) are referring to the new LGDs and not the old LGDs.

Analysis Table List

Economic Renewal

- Table 1: Jobseekers Allowance Claimants (% of working age population)
- Table 2: Income Support Claimants (% of working age population)
- Table 3: Incapacity Benefit Recipients
- Table 4: Employment and Support Allowance Claimants (% of working age population)
- Table 5: Disability Living Allowance Recipients (% of total population)
- Table 6: State Pension Credit (% of eligible population)

Work is considered the most important route out of poverty for working age people. Measuring the percentage Rate and the breakdown of the claimant count can establish whether there is a need for interventions that tackle the barriers to employment.

Social Renewal

Education

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Health and wellbeing can affect people's capacity to do paid work and is a contributing factor to living in poverty. Measuring the numbers claiming ill health benefits and understanding the primary causes of ill health especially those living within NRAs can better inform decisions when considering interventions

Crime

- Table 22: Recorded Crime offences (per 1,000 population)

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Economic Renewal

To develop economic activity in the most deprived neighbourhoods and connect them to the wider urban economy.

(All tables as % of working age population)

Table 1: Jobseekers Allowance Claimants (% of working age population)

Jobseekers allowance claimants	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Greater Shankill NRA	7.0	6.7	6.1	6.6	6.1	5.2	6.8	9.0	9.5	10.1	11.6	10.8
Non-NRA	2.5	2.4	2.0	1.9	1.7	1.6	3.0	4.0	4.1	4.2	4.5	3.9
Changes	4.5	4.3	4.1	4.7	4.4	3.6	3.8	5.0	5.4	5.9	7.1	- 6.9
Belfast LGD								6.0	6.4	6.7	7.3	6.7

Of those claiming JSA in 2014 in Greater Shankill NRA:

- 26% of Claimants are under 25 (NEETS), compared to 25% in Non NRA's
- 48% of those claiming JSA are deemed long-term unemployed (12 months +). This compares to 41% in Non NRA's.

Table 2: Income Support Claimants (% of working age population)

Income support claimants	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Greater Shankill NRA	43.2	25.7	25.3	24.7	24.8	24.4	23.7	21.1	19.8	18.1	14.7	11.3
Non-NRA	12.5	6.4	6.3	6.2	6.0	5.8	5.8	5.4	5.1	4.8	3.9	3.0
Changes	30.7	19.3	19.0	18.5	18.8	18.6	17.9	15.7	14.7	13.3	10.8	8.3
Belfast LGD								12.3	11.6	10.6	8.5	6.4

Of those claiming Income support in 2014 in Greater Shankill NRA:

- 40% are claiming as Lone Parents.
- 35% are also in receipt of Carer's Allowance.

Comparable figures for Non Neighbourhood Renewal Areas are:

- 34% are claiming as Lone Parents.
- 33% are also in receipt of Carer's Allowance.

Table 3: Incapacity Benefit Recipients

Incapacity Benefit Recipients	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Greater Shankill NRA	11.2	11.4	11.4	11.0	10.3	9.1	8.7	7.0	3.9	0.6
Non-NRA	5.7	5.6	5.4	5.2	5.0	4.5	4.0	3.4	1.9	0.3
Changes	5.5	5.8	6.0	5.8	5.3	4.6	4.7	3.6	2.0	0.3
Belfast LGD						5.5	5.0	4.2	2.4	0.3

Incapacity benefit is being 'wound down' and discontinued. It is being replaced by ESA. There are only a handful of cases remaining at 2014.

The main reasons for claiming Employment and Support Allowance in 2014 for Greater Shankill NRA are:

- 50% Psychiatric Disorders
- 15% Musculoskeletal Disease
- 9% Abnormal Clinical Findings

Table 4: Employment and Support Allowance Claimants (% of working age population)

Employment & support Allowance claimants	2011	2012	2013	2014
Greater Shankill NRA	4.0	6.2	11.6	17.4
Non-NRA	1.9	2.7	4.6	6.9
Changes	2.1	3.5	7.0	10.5
Belfast LGD	2.5	4.0	7.0	10.7

Table 5: Disability Living Allowance Recipients (% of total population)

Disability Living Allowance recipients	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Greater Shankill NRA	17.9	18.7	19.2	19.5	19.9	19.8	20.0	19.8	19.9	19.9	20.2	20.3
Non-NRA	7.1	7.7	8.0	8.2	8.3	8.3	8.5	8.7	8.8	9.0	9.2	9.3
Changes	10.8	11.0	11.2	11.3	11.6	11.5	11.5	11.1	11.1	10.9	11.0	11.0
Belfast LGD								12.9	13.1	13.2	13.4	13.6

The main reasons for claiming Disability Living Allowance in 2014 for Greater Shankill NRA are:

- 26% Other mental health causes
- 17% Arthritis
- 7% Learning difficulties

Table 6: State Pension Credit (% of eligible population)

Pension Credit Claimants	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Greater Shankill NRA	59.5	60.9	61.9	61.1	61.0	59.5	60.9	58.9	57.3	55.1
Non-NRA	33.8	33.9	33.3	32.4	32.4	32.7	31.7	30.6	29.1	27.4
Changes	25.7	27.0	28.6	28.7	28.6	26.8	29.2	28.2	18.2	27.7
Belfast LGD						37.6	37.2	36.4	34.9	33.5

The percentage of eligible population receiving Pension Credit in 2014 in Greater Shankill NRA is considerably higher (55.1% in 2014) than the Non NRAs rate for the same period (27.4%). Benefit uptake in the Greater Shankill NRA, remains higher than Non NRAs with the gap showing a negative change for Jobseekers Allowance (JSA)

Social Renewal

To improve social conditions for the people who live in the most deprived neighbourhoods through better co-ordinated services and the creation of safer environments.

Education

Differences relate to GSNRA and non-NRAs

Table 7: Achieving Key Stage 1 Level 2 or above Maths (% of pupils assessed)

Achieving KS1 Level 2 or above Maths (%)	2005/06	06/07	07/08	08/09	09/10	10/11	11/12
Greater Shankill NRA	92.2	91.7	91.7	91.9	90.8	85.5	85.4
Non-NRA	96.1	95.6	95.3	95.7	95.7	95.5	95.8
Difference	3.9	3.9	3.6	4.6	4.9	9.8	10.4

Table 8: Achieving Key Stage 1 Level 2 or above English (% of pupils assessed)

Achieving Key Stage 1 Level 2 or above English (%)	2005/06	2006/07	2007/08	2008/09	2009/10	2010/11	2011/12
Greater Shankill NRA	90.8	91.0	88.5	88.2	88.2	79.5	82.3
Non-NRA	95.3	95.1	94.6	95.0	95.0	94.7	94.8
Difference	-4.5	-4.1	-6.1	-6.8	-6.8	-15.2	-12.5

Table 9: Achieving Key Stage 2 Level 4 or above Maths (% of pupils tested)

Achieving Key Stage 2 Level 4 or above Maths (%)	2004/05	2005/06	2006/07	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13
Greater Shankill NRA	49.0	55.9	52.7	62.4	64.0	45.2	58.2	64.9	67.7
Non-NRA	81.9	82.3	82.1	82.9	83.7	84.4	84.7	85.4	80.7
Belfast LGD									73.6
Differences	32.9	26.4	29.4	19.7	19.7	39.2	26.5	20.5	13

Table 10: Achieving Key Stage 2 Level 4 or above English (% of pupils tested)

Achieving Key Stage 2 Level 4 or above English (%)	2004/05	2005/06	2006/07	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13
Greater Shankill NRA	52.3	56.6	47.3	63.8	44.9	43.2	46.6	56.7	69.3
Non-NRA	79.7	80.5	80.6	80.9	82.3	83.4	84.4	84.7	79.3
Belfast LGD									71.8
Differences	27.4	23.9	33.3	17.1	37.4	40.2	37.8	28.0	10.0

Table 11: Achieved at least 5 GCSEs grades A*-C (or equivalent) (% of school leavers)

Achieving at least 5 GCSEs grades A*-C (or equiv) (%)	2004/05	2005/06	2006/07	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13
Greater Shankill NRA	27.6	38.0	39.3	32.9	40.5	53.7	41.4	57.5	73.7
Non-NRA	66.9	67.9	68.4	70.5	73.6	75.1	76.2	79.0	80.7
Belfast LGD									74.2
Differences	-39.3	-29.9	-29.1	-37.6	-33.1	-21.4	-34.8	-21.5	-0.7

Key Stage 2 data covering 2012/13 onwards are based on the new Levels of Progression; these results are not directly comparable with Key Stage Assessment outcomes from previous years. The Department recognises that these new arrangements will need time to embed and has recommended caution in analysing data and benchmarking performance from the first years' implementation.

Table 12: Achieved at least 5 GCSEs grades A*-C (Including English and Maths) (% of school leavers)

Achieved at least 5 GCSEs grades A*-C (Inc English and Maths) (%)	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13
Greater Shankill NRA	18.9	22.0	36.0	24.7	36.2	36.5
Non-NRA	60.6	62.4	62.8	63.6	65.6	65.9
Differences	-41.7	-40.4	-26.8	-38.9	-29.4	-29.4

Table 13: Highest qualifications: No GCSEs (% Of school leavers)

Highest qualifications: No GCSEs (%)	2004/05	2005/06	2006/07	2007/08	2008/09	2009/10	2010/11	2011/12
Greater Shankill NRA	13.6	8.0	4.6	12.6	11.9	1.5	7.4	1.7
Non-NRA	3.7	3.5	3.2	3.1	2.2	1.5	1.8	1.4
Differences	9.9	4.5	1.4	9.5	9.7	0	5.6	0.3

Table 14: Percentage of total half days not attended (Primary)

Primary absence rates	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13
Greater Shankill NRA	6.6	7.8	8.2	8.0	7.4	7.5
Non-NRA	4.8	4.6	4.9	4.7	4.4	4.7
Differences	1.8	3.2	3.3	3.3	3.0	2.8

Table 15: Percentage of total half days not attended (Post Primary)

Post primary absence rates	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13
Greater Shankill NRA	14.4	12.9	11.7	11.1	11.1	10.2
Non-NRA	7.1	7.0	7.1	6.8	6.5	6.6
Differences	7.3	5.9	4.6	4.3	4.8	3.6

Table 16: Destination of school leavers (% of school leavers)

Destination	Greater Shankill NRA	Non NRA	Greater Shankill NRA	Non NRA	Belfast LGD
	2004/05	2004 / 05	2011 / 12	2011 / 12	2011 / 12
Higher education	8.2	41.7	30.5	45.4	36.3
Further education	14.8	27.5	22.2	34.3	30.1
Employment	20.6	9.0	13.8	6.1	9.8
Training	36.6	16.1	24.6	9.8	14.7
Unemployed / Unknown	19.8	5.7	9.0	4.4	9.1

Greater Shankill NRA is showing a considerable positive change in the Gap to Non NRAs across many of the educational indicators, although as this is due to current year results, caution is advised when interpreting these results.

When looking at the destination of those leaving school, the percentage going onto higher and further education has more than doubled since 2004/05 and Greater Shankill NRA has one of the highest percentage of school leavers going on to employment after leaving school.

Health

Table 17: Deaths to under 75s (% of total deaths)

Deaths to under 75s (%)	2005	2006	2007	2008	2009	2010	2011	2012	2013
Greater Shankill NRA	34.2	39.5	38.8	40.8	36.3	40.7	41.5	37.2	37.4
Non-NRA	47.3	36.3	35.6	35.5	36.4	40.7	39.0	37.2	37.8
Belfast LGD				39.1	38.6	40.7	39.0	37.2	37.8
Differences	13.1	3.2	3.2	1.7	0.1	0	2.5	0	0.4

Table 18: Alcohol related deaths (% of total)

Alcohol related deaths	2005-2009	2006-2010	2007-2011	2008-2012	2009-2013
Greater Shankill NRA	2.5	2.6	2.8	2.7	2.7
Non-NRA	1.4	1.5	1.5	1.5	1.4
Belfast LGD				2.4	2.3
Differences	1.1	1.1	1.3	0.3	1.3

Table 19: Drug related deaths (% of total)

Drug related deaths	2005-2009	2006-2010	2007-2011	2008-2012	2009-2013
Greater Shankill NRA	1.2	0.9	0.8	0.8	0.9
Non-NRA	0.5	0.5	0.5	0.5	0.5
Belfast LGD				1.1	1.2
Differences	0.7	0.4	0.3	0.3	0.4

Table 20: Deaths from suicide and undetermined intent (% of total deaths)

Deaths from suicide and undetermined intent	2005-2009	2006-2010	2007-2011	2008-2012	2009-2013
Greater Shankill NRA	1.4	1.6	1.7	1.9	2.1
Non-NRA	1.6	1.7	1.6	1.7	1.7
Belfast LGD				2.5	2.6
Differences	0.2	0.1	0.1	0.2	0.4

Greater Shankill NRA has one of the lowest rates of deaths to under 75's compared to other NRAs. The gap to Non NRAs is showing a negative change due to the considerable drop in the percentage of deaths to under 75's from Non NRAs. A positive change in the gap to Non NRAs can be seen with the 'births to teenage mother's' indicator where the percentage for Greater Shankill NRA has more than halved since 2005

Table 21: Births to teenage mothers (% of total births)

Births to teenage mothers (13-19 years) (%)	2005	2006	2007	2008	2009	2010	2011	2012	2013
Greater Shankill NRA	17.6	13.7	17.6	12.9	8.9	10.3	9.7	8.7	8.1
Non-NRA	4.6	4.7	4.3	4.4	4.3	4.1	3.8	3.5	3.1
Belfast LGD				8.7	8.0	7.7	6.7	6.2	5.7
Differences	13.0	9.0	13.3	12.9	4.6	6.2	5.9	5.2	5.0

Crime

Table 22: Recorded crime – offences (Per 1000 of population)

Recorded crime – offences	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Greater Shankill NRA	86.4	90.4	99.3	80.2	82.1	84.4	78.3	73.6	76.9	73.7	81.2
Non-NRA	61.7	56.2	57.6	55.4	47.9	48.3	47.3	45.5	43.6	41.7	42.2
Belfast LGD	122.7	113.6	113.5	113.8	102.1	103.4	101.0	97.1	96.6	96.6	101.9
Differences	24.7	34.2	41.7	24.8	34.2	36.1	31.0	28.1	33.3	32.0	39.0

Table 23: Violence against the person, sexual offences and robbery offences (Per 1000 of population)

Violence against the person, sexual offences & robbery	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Greater Shankill NRA	26.3	27.1	34.5	25.8	25.7	29.4	23.7	25.1	23.8	23.9	28.8
Non-NRA	14.8	14.8	15.3	15.3	13.6	13.6	13.5	13.3	13.6	13.5	14.2
Belfast LGD	29.4	28.3	31.1	32.1	29.8	29.8	29.1	29.6	29.3	29.1	31.9
Differences	11.5	12.3	19.2	10.5	12.1	15.8	10.2	11.8	10.2	10.4	3.1

Table 24: Criminal damage offences (Per 1000 of population)

Criminal damage	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Greater Shankill NRA	25.6	25.1	32.5	25.1	23.2	25.6	21.8	21.7	20.8	17.9	21.5
Non-NRA	15.5	15.1	16.1	16.8	13.8	12.3	11.3	10.6	9.5	8.6	8.0
Belfast LGD	29.9	27.4	31.5	31.7	26.7	25.5	22.6	21.1	20.3	20.1	19.8
Differences	10.1	10.0	16.4	8.3	10.9	13.3	10.5	11.1	11.0	9.3	13.5

Table 25: Drug offences (Per 1000 of population)

Drug offences	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Greater Shankill NRA	1.1	1.9	1.7	1.3	2.8	3.0	2.3	1.9	2.6	2.5	3.5
Non-NRA	1.3	1.3	1.4	1.1	1.2	1.2	1.3	1.5	1.6	1.8	1.9
Belfast LGD	2.0	1.9	2.0	2.0	2.2	2.8	2.8	3.1	3.3	3.7	3.7
Differences	0.2	0.6	0.3	0.2	1.6	1.8	1.0	0.4	1.0	0.7	1.6

Table 26: Theft offences (Per 1000 of population)

Theft	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Greater Shankill NRA	22.4	22.7	16.1	15.6	17.1	14.5	16.8	13.3	14.9	16.2	16.6
Non-NRA	18.0	15.3	14.5	13.2	11.3	12.2	12.2	11.6	11.1	10.5	10.9
Belfast LGD	42.8	38.1	32.1	31.8	27.8	27.7	28.7	27.3	29.0	30.0	31.9
Differences	4.4	7.4	1.6	2.4	5.8	2.3	4.6	1.7	3.8	13.8	5.7

Table 27: Burglary offences (Per 1000 of population)

Burglary	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Greater Shankill NRA	7.8	9.4	7.4	7.7	9.3	6.3	8.6	6.8	9.3	8.4	5.8
Non-NRA	9.0	7.1	6.8	5.9	5.8	6.2	6.0	5.8	5.1	4.5	4.3
Belfast LGD	13.0	13.0	10.2	10.5	11.0	11.7	12.4	11.0	9.6	8.9	9.2
Differences	1.2	2.3	0.6	1.8	3.5	0.1	2.0	1.0	4.2	3.9	1.5

Table 28: Offences recorded with a domestic abuse motivation (Per 1000 of population)

Offences recorded with a domestic abuse motivation	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Greater Shankill NRA	9.4	12.1	11.9	12.3	11.8	10.1	10.4	9.4	13.4	12.2
Non-NRA	3.9	5.0	4.7	4.0	4.0	4.4	4.1	4.5	4.8	5.4
Belfast LGD	6.9	8.7	8.0	7.7	7.0	7.0	7.2	7.5	8.9	9.9
Differences	5.5	7.1	7.2	8.3	7.8	5.7	6.3	4.9	8.6	6.8

Table 29: Anti-social behaviour incidents (Per 1000 of population)

Anti-social behaviour incidents	2006	2007	2008	2009	2010	2011	2012	2013
Greater Shankill NRA	46.4	47.5	58.6	54.2	56.0	48.3	41.6	41.9
Non-NRA	48.9	45.6	38.4	35.9	33.8	28.1	28.0	25.5
Belfast LGD	71.4	74.0	68.0	66.6	65.7	54.5	56.3	56.1
Differences	2.5	1.9	20.2	18.3	22.2	20.2	13.6	16.4

Whilst crime levels overall have fallen by 18% from a series high in 2005, the change in the gap reported between Greater Shankill NRA and Non NRAs across many indicators is negative due to a relatively larger decrease in Non NRA levels. Information on the Crime position within NRAs can assist in considering the need for crime-related interventions.

Implementation Plan

The Implementation Plan is structured according to the four themes identified by the Greater Shankill Community Convention (2011) as the "Agreed Agenda".

- 1. Children & Young People
- 2. Employment & Employability
- 3. Physical Regeneration
- 4. Quality of Life

1 Children & Young People

Priority	Desired Outcomes	Outputs / Actions	Who's involved	Timescales	
1.1) Children & Young	children & Young more fully realising their potentia	i) Engage in conversations with 100 children & young people ii) Pathways created for 100 children & young people iii) An audit of services in the area to support children & young people on their pathways and work to ensure quality and relevance iv) Sustained support coordinated for 100 children and young people	Children & Young People, Families Zone Pathfinders Zone Stakeholders (inc. locally based organisations, statutory & voluntary bodies)	2017-18	
People		v) Establish a platform for the Zone's development and implementation vi) Continue a working	Zone Stakeholders 'The willing' Groups / Organisations		
		relationship with QUB and its Centre for Evidence & Social Innovation (CESI)	QUB Zone Stakeholders		
		vii) Two meetings with Interdepartmental Reference Group (Grade 3 Group)	Zone Advisory Team		

2 Employability & Employment

Priority	Desired Outcomes	Outputs / Actions	Who's involved	Timescales
	i) Provision of 60-70 Intermediate Labour Market jobs and 160 unemployed and under employed in training (SIF)	Greater Shankill Job Assist Centre		
		ii) Development of 2 potential	Greater Shankill Job Assist Centre	
		Social Enterprise programmes (SIF)	Impact Training Relevant local groups	
2.1	(particularly young people) will	iii) Reform Employment & Employability Forum	J I	
Employability & Employment	have developed relevant technical & personal skills and knowledge, leading to meaningful employment	iv) Carry out a needs-based analysis of personal development programmes with relevant local		2017-18
	meaningral employment	groups	Employment & Employability	
		v) Design a strategy to:1) develop the skills of local	Forum	
		people to access jobs		
		2) develop employment		
		opportunities within Greater Shankill		

3 Physical Regeneration

Priority	Desired Outcomes	Outputs / Actions	Who's involved	Timescales
3.1) Housing	a) An adequate mix of housing to develop a sustainable community	i) Housing strategy developed	Agreed Agenda Housing Strategy Group, BCC, NIHE, DfC	
3.2) Greenway	a) Greater Shankill will be a connected, attractive part of the city, with open and used green spaces.	i) Build Greenway into Belfast Agendaii) Appropriate Greenway Stepping Stones adopted as part of city-wide plans	BCC GSP BCC DfC GSP	
3.3) Interfaces	a) Shared, safe and creative space	i) Proactive engagement to address interface violence and hate crime	Community Safety Network Groups	
3.4) Derelict Land / Razed Sites	a) Greater Shankill will be a more attractive and sustainable community	i) Map and designate all existing sites for use	Agreed Agenda Housing Strategy Group, BCC, NIHE, DfC	2017-18
	a) The Charleill Dood is a	i) Inventory of existing businessesii) Map and designate all existing razed sites for use	Greater Shankill Business Forum	
The Shankill Poad	a) The Shankill Road is a regenerated, economic and social hub for the community	iii) Shankill Public Realm Scheme Phase 1 Streetscape implementation	DfC, RPS, GSP, BSC, Relevant Local Groups	
		iv) Secure funding for next stage of development of The Mission Hotel	Argyle Business Centre	

4 Quality of Life

Priority	Desired Outcomes	Outputs / Actions	Who's involved	Timescales
4.1) A Safer Community	a) The community will feel safer and there will be a reduction in the fear of crime particularly amongst older people, vulnerable people and children.	i) 3 projects will be developed to promote intergenerational work ii) Provide early response information to lessen fear and information meetings held when relevant iii) Continue projects to support the elderly		
	b) The Greater Shankill will be a more cohesive community with less anti-social behaviour or disorder c) Public spaces will feel safer and more welcoming d) People suffering from drug and alcohol dependency will have benefited from accessing effective local services	 i) Provide mediation with offenders and victims ii) Continued round-table meetings with landlords and agencies iii) Organise 3 meetings with Anti- Social Behaviour Forum 	Members of the Greater Shankill Community Safety Network and partner groups	2017-18
		i) Undertake an inventory of all public spaces and agree actionsi) Secure relevant accessible local services for people from the Shankill	ı	
	e) Minority Ethnic groups will feel safe in Greater Shankill and offences motivated by hatred will have been reduced	i) Develop a new welcome pack for new arrivals		

Priority	Desired Outcomes	Outputs / Actions	Who's involved	Timescales
	f) Interface communities will have more cohesion, better community spirit and stronger networks	ii) Arrange activities to encourage integration of Ethnic Minorities iii) Arrange meetings with Ethnic Minority groups representatives i) We are going to agree a plan to strengthen networks across communities ii) Develop cross-community work and programmes iii) Research and examine on the ground resources required for work interface groups iv) Address issues around the legacy of the troubles	Members of the Community Safety Network and interface groups	
4.2) A Healthy Community	a) People in Greater Shankill will have a greater knowledge of how to improve their own health outcomes	i) The task group will meet 5 times a year to co-ordinate the promotion of and recruitment for a range of healthier choices programmes e.g. drugs/alcohol and nutrition ii) Provide appropriate training and information sessions to build capacity of community workers e.g. Managing Challenging Behaviours in Children iii) Support the ongoing design and development of the North Belfast Chronic Disease Prevention and Reablement Hub	Greater Shankill Health and Wellbeing forum and partner groups	2017-18

Priority	Desired Outcomes	Outputs / Actions	Who's involved	Timescales
		iv) Support and publicise the local Family Support Hub v) Support the establishment of Greater Shankill as an Age-friendly community vi) Greater Shankill Seniors Forum will meet regularly to address issues relevant older people vii) The health needs of the area will be highlighted at a Strategic level to the relevant bodies		
	b) People in the Greater Shankill will have enhanced emotional resilience	i) Deliver 3 ASIST programmes locally ii) Establish self-support mechanisms for community workers iii) Host an Emotional wellbeing event iv) Compile a Directory of relevant Services for local Community Workers v) Increase awareness of and review the local 'Community Suicide Response Pathway'		
4.3) A Creative Community	a) The people of the Greater Shankill will have benefited from culture and arts development, engendering a sense of pride	i) Update the Greater Shankill Arts Mapii) Greater Shankill Arts forum meet to agree strategy and action plan (working groups established)	Arts Forum and partner groups	2017-18

Priority	Desired Outcomes	Outputs / Actions	Who's involved	Timescales
	iii) Deliver festival / carnival activities			
		iv) Develop and deliver artistic		
	outreach programmes, exhibitions			
		and talks		
		v) Develop new public arts initiatives		